

## LA weekly eRed Bag mailing

### Week commencing 12 November 2018

This email is an official communication to schools from the North Yorkshire Children and Young People's Service.

#### For Action

#### Important information regarding the NJC (support staff) pay structure for April 2019

##### Audience: All schools

Collective Agreement has now been reached on a new NYCC pay structure in order to implement the new national pay spine for April 2019. This is subject to political approval but details are being shared with school leaders in advance in order to allow a period of engagement prior to initial approval from Executive. Once approved, it will apply to all NYCC support staff including those in maintained schools and VA schools where they continue to follow NYCC's pay structure. Academies buying into NY HR will be written to separately.

A dedicated page has been set up on [cyps.info](http://cyps.info) which contains detail of the proposed pay structure as well as advance notice of some important preparatory work you will need to undertake in order to implement the new structure for your staff in April. We would ask that you consider the information attached in order to ensure you are well informed about the changes and what you need to do. The full information can be found [here](#) which includes:

- A joint letter from Stuart Carlton, Corporate Director – Children and Young People's Service and UNISON
- A briefing note setting out what schools need to be doing to prepare
- Details of the proposed pay structure
- Details of how support staff will assimilate onto the new structure in April 2019

Broader communication will be launched across all staff in December following initial political approval and schools are asked to not share the detail of the proposals until then please. Further information will follow in a format that can be shared with staff including FAQs.

Any comments or questions can be made to NYHR on 01609 798343 or [NYHR@northyorks.gov.uk](mailto:NYHR@northyorks.gov.uk).

##### Cascade to:

Headteacher,  
Principal, Chair of  
Governors, School  
Business  
Managers

##### Action required:

Consultation closes  
on 6 December.

**Contact:** NYHR on 01609 798343 or [NYHR@northyorks.gov.uk](mailto:NYHR@northyorks.gov.uk).

## Information, updates and guidance

### New free website for schools to advertise vacancies

**Audience: all schools**

The DfE have developed a free website for schools to post all teaching and support vacancies themselves, giving them ownership to advertise and promote roles and with the aim to reduce the amount spent on recruitment advertising.

Following the initial testing stage with a sample of schools in the North East and Cambridgeshire, the service has now been extended to all schools in the North region (including North Yorkshire).

[Click here for further information.](#)

**Cascade to:**

Headteachers,  
Admin Staff,  
Bursars,  
Business  
Managers

**Contact: Abi Almond within Resourcing Solutions at [resourcingsolutions@northyorks.gov.uk](mailto:resourcingsolutions@northyorks.gov.uk) or call 01609 535585.**

## Events and Publicity

### Meet the suppliers event

**Audience: all schools**

The MIS suppliers on the NYCC Framework will be holding their annual "Meet the suppliers events". This is an opportunity find out what's new, gain support and help direct from your supplier and to have a look at the other systems on offer. Events in Scarborough (Mon 26th Nov), Ripon (Tues 27th Nov) and Skipton (Wed 28th Nov).

[More information is available here.](#)

**Cascade to:**

Headteachers,  
Admin Staff,  
Bursars,  
Business  
Managers

**Contact: Schools ICT ([schoolsict@northyorks.gov.uk](mailto:schoolsict@northyorks.gov.uk))**

If you have any queries regarding this weekly mailing please contact [marion.sadler@northyorks.gov.uk](mailto:marion.sadler@northyorks.gov.uk).  
Previous issues can be found at: <http://cyps.northyorks.gov.uk/red-bag>